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Eligibility Cost Apply

Why apply?

We provide scholarships to outstanding Indigenous students who are studying at university in a discipline that's transferable to the mining and metals industry, such as Engineering, Sciences, Technology, and Humanities.

Rio Tinto partners with AFL SportsReady to provide mentoring and career support as part of the Cadetship Program.

There is also the opportunity to progress into employment with Rio Tinto through our Intern and Graduate Programs.

Other benefits

Cadets are prioritised and encouraged to participate in Rio Tinto's Intern Program, during the summer holiday period (12 weeks of paid work experience). This is not a requirement of the Cadetship program.

After graduating, students are also eligible to apply for Rio Tinto's global Graduate Program.





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Am I eligible?

Students must be:

Studying their first undergraduate degree full-time at an Australian university
An Australian resident
Enrolled in a degree transferable to the mining and metals industry, such as Engineering, Sciences, Technology and Humanities
An alignment to Rio Tinto's values of care, courage, curiosity through personal reflection

- students who:
- are of Aboriginal and/or Torres Strait Islander descent; and
- identify as Aboriginal and/or Torres Strait Islander; and
- are accepted by their community as being Aboriginal and/or Torres Strait Islander.

You must also be able to demonstrate:

- Confirmation of Aboriginal and / or Torres Strait Islander heritage by means of a Confirmation of Aboriginality executed by an Aboriginal community organisation.
- ☐ Confirmation of your university enrolment
- You meet <u>Australian Taxation Office (ATO) requirements</u> to make sure scholarship funds are tax exempt

The Cadetship is for the duration of the undergraduate degree the student is enrolled in. There is no need to re-apply each year, but there is a check-in process.



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How much?

The Cadetship Program is worth up to \$16,000 a year.

Cadetship money is paid through AFL SportsReady, which provides the payroll service as part of the Cadetship Program. Payments are made in equal fortnightly installments.

Cadets who decide university isn't for them are required to notify Rio Tinto and AFL SportsReady, as studying a tertiary education degree is a program pre-requisite.

Australian Taxation Office (ATO) requirements

For a scholarship payment to be exempt from paying tax, you must meet all of the following conditions:

- The payment can't be an excluded government payment (for example Austudy, Youth Allowance or ABSTUDY).
- There is no requirement for you to do work (either as an employee or contract for labour, now or in the future).
- You are a full-time student at a school, college or university.
- The scholarship is provided to you principally for educational purposes.

If a Cadet does not meet these requirements, they are responsible for seeking appropriate individual tax advice.

Learn more





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How to apply

Visit the AFL SportsReady website and complete the online application form.

Apply today



Want more information?



<u>firstnationsjobs@aflsportsready.com.au</u> OR

earlytalent@riotinto.com















RioTinto