

Indigenous Scholarship Program

# Thinking about applying?

Here's what you need to know







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## Why apply?

We provide scholarships to Indigenous students who are undertaking university studies at an Australian University, as part of a shared commitment between Rio Tinto and signatory Traditional Owner groups in the Pilbara.

There is also the opportunity to progress into employment with Rio Tinto through our [Graduate and Intern Programs](#).

The Scholarship Program focuses on supporting Pilbara Traditional Owners who are part of the Regional Framework Deed.







# Am I eligible?

Aboriginal and/or Torres Strait Islander students who are:

- Studying a tertiary education degree full-time at an Australian university
- A resident of Australia
- Are of Aboriginal and/or Torres Strait Islander descent; and identify as Aboriginal and/or Torres Strait Islander; and are accepted by their community as being Aboriginal and/or Torres Strait Islander.
- Fall into one of the three priority groups below.

**1** Aboriginal and/or Torres Strait Islander students from Traditional Owner groups who are a member of the Regional Framework Deed (Banjima, Ngarlawangga, Ngarluma, Karlka Nyiyaparli, Puutu Kunti Kuruma Pinikura, Yindjibarndi, Yinhawangka including Robe River Kuruma and Muntulgura Guruma).

**2** Pilbara Aboriginal and / or Torres Strait Islander students (eligible students who are counted as Aboriginal and / or Torres Strait Islander residing in a location within the Pilbara region in the most recent Australian Bureau of Statistics Census data).

**3** Western Australian Aboriginal students.

You must also be able to demonstrate:

- ☐ Confirmation of Aboriginal and/or Torres Strait Islander heritage by means Confirmation of Aboriginality executed by the relevant Aboriginal community organisation.
- ☐ Confirmation of your university enrolment and provide a personal reference as part of the interview process.
- ☐ You meet Australian Taxation Office (ATO) requirements to make sure scholarship funds are tax exempt.
- ☐ An alignment to Rio Tinto's values of care, courage, curiosity through a personal reflection.

[Learn more](#)





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## Continued eligibility

The scholarship is for the duration of the undergraduate degree the student is enrolled in. There is no need to re-apply each year, but there is a check-in process.

Scholars who decide university isn't for them are required to notify Rio Tinto and CareerTrackers, as studying a tertiary education degree is a pre-requisite.

## Other benefits

Scholarship recipients are eligible to apply for Rio Tinto's Intern Program, which takes place during the summer holiday period.

After graduating, students are also eligible to apply for Rio Tinto's global Graduate Program, but this is not a requirement of the Scholarship Program.

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# How much?

The scholarship program is worth up to \$16,500 a year.

It includes a \$500 book allowance at the beginning of semester one each year.

Scholarship money is paid through CareerTrackers, which provides a payroll service as part of the scholarship program.

Scholarship payments are made in equal fortnightly instalments each year.

## Australian Taxation Office (ATO) requirements

For a scholarship payment to be exempt from paying tax, you must meet all of the following conditions:

- The payment can't be an excluded government payment (for example Austudy, Youth Allowance or ABSTUDY).
- There is no requirement for you to do work (either as an employee or contract for labour, now or in the future).
- You are a full-time student at a school, college or university.
- The scholarship is provided to you principally for educational purposes.

[Learn more](#)





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# How to apply

Visit the Rio Tinto website to apply.

[Apply today.](#)



Want more information?



[RTIOFutureSkills@riotinto.com](mailto:RTIOFutureSkills@riotinto.com)



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