

## Results of Rio Tinto annual general meetings - votes cast as a percentage of issued capital

4 May 2023

The annual general meetings of Rio Tinto plc and Rio Tinto Limited were held on 6 April 2023 and 4 May 2023 respectively.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 4 April 2023.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7.00pm Australian Eastern Standard Time on 2 May 2023.

It should be noted that 'withheld' votes at Rio Tinto plc's meeting and 'abstained' votes at Rio Tinto Limited's meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

		Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
<b>Joint decision matters</b>			
1	Receipt of the 2022 Annual Report	72.10%	57.36%
2	Approval of the Directors' Remuneration Report: Implementation Report	72.12%	57.86%
3	Approval of the Directors' Remuneration Report	72.12%	57.87%
4	Approval of potential termination benefits	72.60%	57.81%
5	To elect Kaisa Hietala as a Director	72.69%	57.91%
6	To re-elect Dominic Barton BBM as a Director	71.40%	57.58%
7	To re-elect Megan Clark AC as a Director	71.77%	57.65%

		<b>Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital</b>	<b>Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital</b>
8	To re-elect Peter Cunningham as a Director	72.51%	57.77%
9	To re-elect Simon Henry as a Director	72.53%	57.90%
10	To re-elect Sam Laidlaw as a Director	71.68%	57.73%
11	To re-elect Simon McKeon AO as a Director	72.62%	57.84%
12	To re-elect Jennifer Nason as a Director	72.69%	57.93%
13	To re-elect Jakob Stausholm as a Director	72.70%	57.93%
14	To re-elect Ngaire Woods CBE as a Director	72.69%	57.93%
15	To re-elect Ben Wyatt as a Director	72.51%	57.78%
16	Re-appointment of auditors	72.69%	57.93%
17	Remuneration of auditors	72.68%	57.92%
18	Authority to make political donations	72.69%	57.91%
<b>Rio Tinto plc only matters</b>			
19	General authority to allot shares	72.68%	–
20	Disapplication of pre-emption rights	72.63%	–
21	Authority to purchase Rio Tinto plc shares	72.68%	–
22	Notice period for general meetings other than annual general meetings	72.70%	–
<b>Rio Tinto Limited only matters</b>			
19	Renewal of off-market and on-market share buy-back authorities	–	57.92%

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

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