**Safest year on record**
- 70% decrease in workplace incidents

**Economic**
- BC Works contributed nearly **$358 million** to the BC economy.
- **$121 million** in direct spend in BC towards contracts and services, including $56.5 million in northwest BC alone.
- More than **$154 million** paid in annual wages and benefits.

**Environment**
- All smelter emissions below permit levels, including Fluoride, SO2, particulate (dust) and PAH emissions.
- **$644,000** towards environmental initiatives in the Nechako watershed, with a focus on fisheries conservation and research.
- **12,000 juvenile sturgeon released** into the Nechako River as part of Nechako White Sturgeon Recovery Initiative.
- **South landfill project reached 80% completion**. Project designed to reduce leachate and improve overall ecological health in the area.
- Continued implementation of the Eulachon Protocol in collaboration with the Haisla Nation to conserve and protect eulachon, while sustaining power generation needs.

**Social**
- Employment of **1400 people**, including direct employees and contract workers.
- Fair and reasonable outcome of collective bargaining process with Unifor, Local 2301.
- Established new framework for increasing diversity and inclusion of our workforce.
- Internship and summer co-op program with 41 summer students and two Haisla internships.
- Company wide parental leave was introduced.
- Completed two employee surveys and launched Rio Tinto ‘Connect’ to increase employee engagement.

**Economic**
- $121 million in direct spend in BC towards contracts and services, including $56.5 million in northwest BC alone.
- More than $154 million paid in annual wages and benefits.

**Health and safety**
- BC Works achieved its safest year on record.
- AIFR score of 0.24, far below the Aluminum Division’s 0.4 average.

**Our communities**
- More than **$1.6 million** invested in local community initiatives across B.C.
- Launched a multi-year water engagement initiative with Nechako Reservoir communities with the overall goal of improving our operations.
- BC Works Team participated in more than 75 community events in host communities.
- Hosted more than 500 visitors at our community office, including 400 site tours.
- Increased information sharing about our operations including 54 air quality reports and 56 reservoir reports.

**Governance**
- Continued implementation of Haisla Legacy Agreement, with a focus on enhanced economic development and employment initiatives.
- Significant progress achieved regarding Cheslatta New Day Agreement, including identification of key areas of focus - training, jobs, and capacity development.
- Kemano T2 Project permitting completed through various provincial agencies.
- Kemano T2 Project permitting completed through various provincial agencies.
- K2 Permit requirement, underwent a consultative process to update the committee’s Terms of Reference.

**Kemano T2 project** received notice to proceed.