

Award: Harnessing the sun

Diavik Diamond Mine was proud to receive an Environmental Excellence Award in May for our solar project, which is the largest off-grid solar project in Canada's territories. The award was presented by the Mining Association of Canada's Towards Sustainable Mining (TSM) program.

The 3.5-megawatt plant, installed in 2024, has 6,620 double-sided panels (so it can generate power from both sides) and is intended to provide up to 25% of our power during closure. The project will reduce our diesel use by around 1.1 million litres each year, which is also reducing greenhouse gas emissions.

Senior Manager of Surface Operations and Closure **Gord Stephenson** accepted the award on behalf of Diavik in Montreal. Previously, Diavik has won TSM Awards for our copper recycling project and grizzly bear DNA program.



Water license renewal hearing

Diavik staff travelled to Behchokq in June to take part in a three-day public hearing for the renewal of Diavik's water licence. The hearings offered an important opportunity for the public to comment on water licence conditions as the mine approaches closure. Diavik is requesting that the water licence be renewed for 10 additional years, until 2035.

Diavik also handed out a two-page Closure Fact Sheet and showed a closure video that had been translated into the Tłıchq language. Diavik wishes to thank the Wek'eezhii Land and Water Board and the community of Behchokq for being such gracious hosts.



Warm welcome in Kugluktuk

Diavik's Chief Operating Officer **Matthew Breen** traveled to Kugluktuk, Nunavut in June with members of our Communities and Social Performance (CSP) and Environment teams.

The purpose was to update community members on Diavik's closure plans, share historical water testing results, meet with the Hunters and Trappers Organization and enjoy some of the natural beauty of the area. We were pleased that approximately 60 people attended the community presentation on Diavik's closure plans and water testing results. Thank you to the Hamlet of Kugluktuk and the people of the community for the warm welcome!



ReMade: Ready to sew!

Diavik is partnering with the Native Women's Association of the NWT on the next step for our **ReMade** initiative, which will turn used coveralls and shirts from the mine site into bags, hats, and accessories.

The association recently put out a call for NWT artisans to work with the material, creating a local employment opportunity while helping the environment, preserving traditional skills and telling stories through sewing.

Anyone interested in learning more about the sewing opportunity should contact the Native Women's Association at admin2@nativewomens.com.

Diavik continues to collect used textile PPE for the ReMade Project. In the photo are some examples of the items that can be "ReMade".



Underground champions



Left to right. Back: Angela Lafleur-Nowell, Angus Maxwell (coordinator), Samuel Freitag, Richard Kretzschmar (coach), John Clouter (captain), Luke Crozier (vice-captain), Isaiah Brabazon. Front: Nathan Pitre (coach), Ed Henri.

Diavik's underground mine rescue team came out on top at the Northern Mine Rescue Competition in Yellowknife at the end of May, winning the **underground** trophy.

We are very proud of their hard work, a reflection of their own efforts as well as Diavik's continuing commitment to safety in everything we do.

Seven teams competed in surface and underground events, including firefighting, first aid, rope rescue, smoke search, and obstacle courses. Congratulations also to De Beers' Gahcho Kué mine, which won the **surface** competition.

The competition, part of NWT Mining Week, was a huge success, drawing hundreds of community members to the Yellowknife Multiplex where the Miners' Picnic also took place. Our volunteers, side by side with representatives from other mines, GNWT, Indigenous Development Corporations and the Chamber of Mines, served over 800 meals!



Diavik is now on LinkedIn!

If you have a LinkedIn account, check out our new page at [linkedin.com/company/diavik-diamond-mine](https://www.linkedin.com/company/diavik-diamond-mine) and give us a follow.



Environment spotlight

Every spring we witness the annual migration of caribou as they migrate to and from their calving grounds near the Arctic Ocean. Diavik's environment team monitors caribou behaviour near the mine and stops road traffic if necessary, to protect the animals.

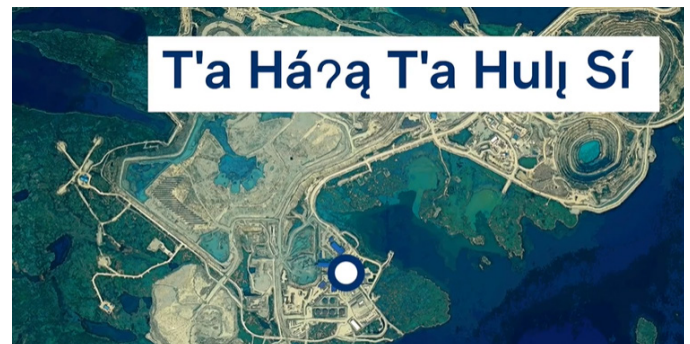
This young caribou was likely born last summer and is making its return trip north from wintering grounds south of the treeline.



Closure video translations

We're pleased to announce that Diavik's closure tour video is now available in four Indigenous languages. The short video (8 minutes long) outlines Diavik's closure plans and our progressive reclamation activities at site. It is now available with subtitles in **Tłıchǫ, Chipewyan/Dēnesųliné, Wıllıdeh, and Inuinnaqtun.**

For links to the subtitled videos, please email us at diavikcommunities@riotinto.com or visit our Facebook page at [facebook.com/diavikmine](https://www.facebook.com/diavikmine) and check the pinned post from June 13.



Dog days of spring



Diavik was one of the proud sponsors of the Yellowknives Dene First Nation Spring Carnival in Dettah in early April, celebrating a pleasant change of season with traditional fun and games like dog sled racing.

A154 milestone, thank you KCMD!

Diavik reached a major milestone this spring with the successful completion of underground development in our A154 North and South operations.

A key contributor to this success has been **Kitikmeot Cementation Mining & Development** (KCMD). As a contract partner for 21 years, KCMD has played a central role in the development of our underground mine. We extend our gratitude for their dedication and hard work.

The completion of A154 development is a major milestone as Diavik nears the end of production in 2026. We extend our thanks to everyone that has been a part of development work at Diavik over the past two decades.



Communities of Interest

We were honoured to host the Mining Association of Canada (MAC)'s Communities of Interest Panel at Diavik in May. The panel includes representatives from the mining industry, Indigenous governments, environmental and social groups, and other groups with an interest in mining, including major car manufacturers.

During their visit, we discussed Diavik's operations, closure, and renewable energy initiatives. The visit provided a great opportunity for knowledge sharing and allowed us to take away best practices from across the industry and incorporate them into our work at site.

While the group was in Yellowknife, they were hosted by Det'on Cho Corporation, and were able to visit several businesses owned by the Yellowknives Dene First Nation's development corporation.



A true visionary

We were saddened to learn of the recent passing of **Rod Davey**, Diavik's first president.

Rod joined Diavik in 1995 from Rio Tinto's Kennecott in Salt Lake City. From the beginning, he brought a bold and visionary approach, placing community, Indigenous participation, and environmental protection at the heart of the project.

Rod will be remembered as a pioneer and a man of integrity. His influence continues to be felt across Diavik, and throughout Rio Tinto and the mining industry.



Future Northern leaders



In June, five members of our Diavik team graduated from the Northern Leadership Development Program (NLDP).

NLDP is a leadership training initiative to help front-line industry workers develop professional skills to help them advance to leadership roles. Diavik was involved in the creation of the program, in partnership with Aurora College, and has had dozens of employees complete the program. Many have gone on to leadership roles across the North.

A brilliant future

Diavik would like to congratulate **Olivia Cox**, the winner of our Post-Secondary Scholarship at Fort Smith's PWK High School.

Olivia will be studying political science and biology at the University of Alberta next year. Her strong performance at school and as a community volunteer and leader make her a worthy recipient of this honour.

Congratulations, Olivia!



MyPath

Through MyPath, Diavik's program to help our employees move to their next chapter, career coaches provide staff with help on resume and job interview preparation, financial planning, and funding for certification and training.

MyPath has had 95% employee participation at Diavik, and 92% participation by employees who are members of partner Indigenous Government Organizations. Nearly \$1.4 million has been spent by Diavik on MyPath so far, as well as almost \$500,000 on individual training.



Mario's MyPath journey

Mario Dominguez always wanted to be a fire fighter. Knowing that the application process could be lengthy, he began his training virtually, while working as a mechanic at Diavik. Mario spoke with the MyPath team, who helped him prepare for the next phase. With funding support through MyPath, he successfully completed the courses required for his fire fighter application.



This year, Mario was hired by the City of Calgary, where he now proudly works on their fire department. "Thank you for helping make my dream a reality," he said. "Your support made all the difference."

T-shirt design contest

Are you artistic and want to contribute to a t-shirt design to commemorate Diavik's last year of production? If so, consider entering Diavik's t-shirt design contest for staff and the communities! The design must be original (please don't use AI). To enter, please submit your design through this link: <https://tally.so/r/3j4966> or by using the QR code. The winning designer will receive a gift and will see their design on the new Diavik t-shirt.



A new adventure under the lights

As a long-time Northerner, **Kelly Clarke** (Manager of Service Delivery) knew that her next steps after Diavik would keep her in the territory. Along with her husband, she founded **North of 60 Aurora Adventures**, a tourism business in Yellowknife that includes dogsledding and aurora viewing experiences, among others.

Kelly accessed funds through MyPath to build her business, including assisting with marketing and website design. Kelly's story is the first in a number of video features of Diavik team members' MyPath journeys. Scan the QR code or visit bit.ly/KellyMyPath to watch.



Events and activities

TK Monitoring Workshop (Diavik site)	July 2-4
Final Closure and Reclamation Plan (FCRP) virtual info sessions - for link, email DiavikCommunities@riotinto.com	July 24 August 14
YKDFN Summer Carnival	July 25
Women in Mining and Energy Golf Tournament (Yellowknife)	July 25
Tłıchǫ Annual Assembly (Behchokǫ)	August 11-14

Diamond spotlight

We recently had a unique discovery at Diavik - a rare purple diamond, weighing 0.45 carats.

Diavik diamonds are typically white (colourless), so this came as a surprise. The purple colour likely comes from an element such as hydrogen, or a twist in the structure of the diamond.

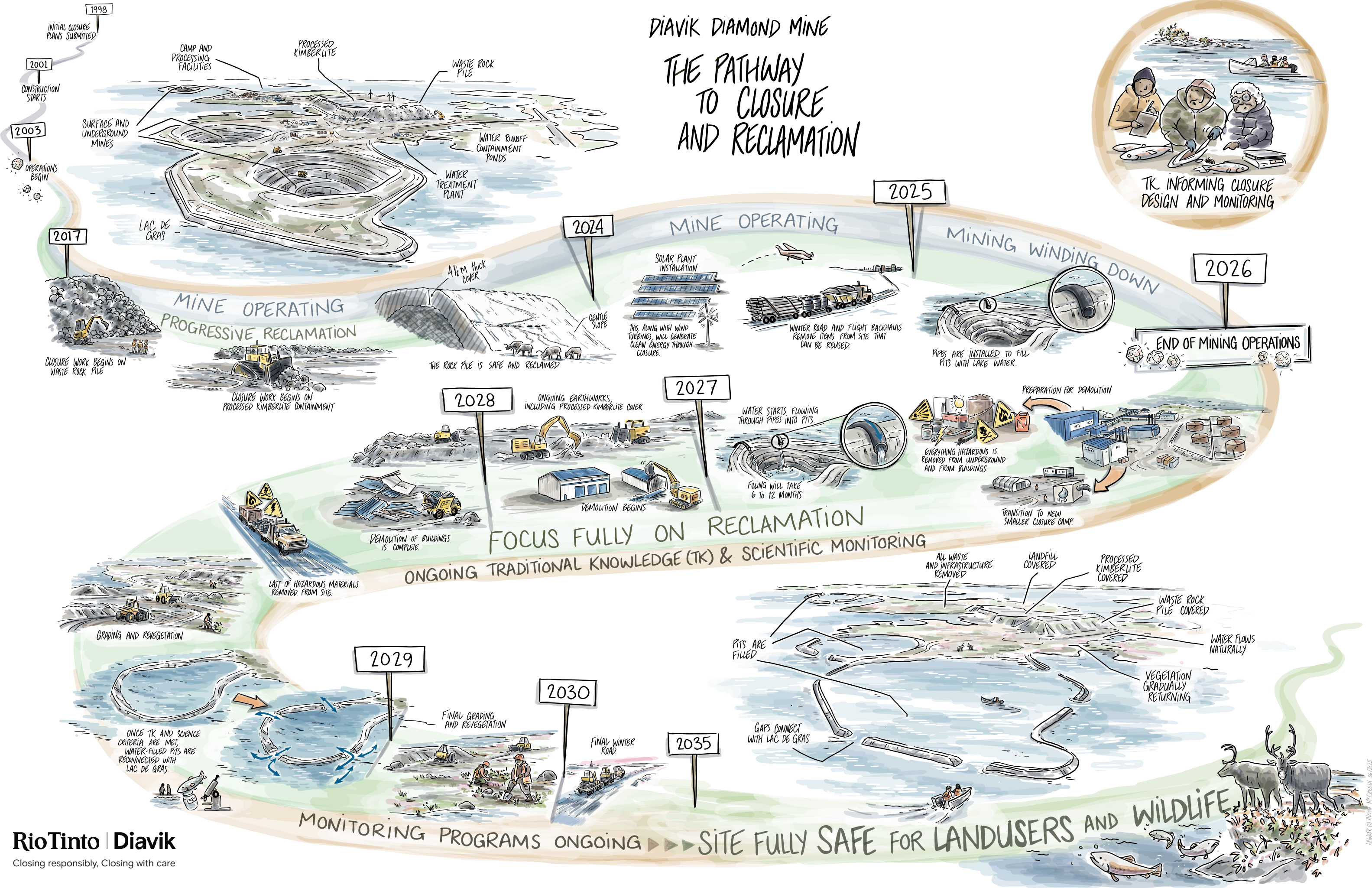
The shape of the diamond is known as a "makeable," which means it will likely be cut into a single jewel.



We want to hear from you!

To share your feedback with us, email DiavikCommunities@riotinto.com

DIAMOND MINE THE PATHWAY TO CLOSURE AND RECLAMATION



Closing responsibly, Closing with care

Closing Diavik progressively, safely, on schedule, and with respect for employees and communities – is a top priority for Rio Tinto, as a responsible miner and community partner.

Diavik has been operating since 2003 and by the end of operations, will have produced approximately 150 million carats.

Mine operations will be followed by closure activities. This will involve the decommissioning and demolition of buildings and other infrastructure, closure earthworks, environmental monitoring, and eventually returning the land to the GNWT for traditional use.

Over the years we have completed increasingly detailed mine closure studies which cover the technical, environmental, social and economic aspects of closure. These studies have culminated in our final closure and reclamation plan, submitted to regulators in 2022.

Closure planning includes not only site reclamation but also employee, community, and business transition planning.

Ensuring Diavik's employees are cared for is central to our closure strategy. In addition to severance and retention



packages, Diavik employees are able to access our employee closure program, **MyPath**, which will assist them in reaching their next career goal, whatever it may be.

We have engaged with our community partners on the impacts of closure for a number of years, and are assisting with transition plans. We are bringing the same mindset to our business partners in discussions about the upcoming transition once the mine ends operations.

As Diavik approaches the end of its mine life and we reflect on our legacy in the Northwest Territories, we will continue to engage with our community and government partners and remain firmly committed to safe production and safe closure execution.

MyPath

Personal Assessment & Preferences

Redeployment

Continue Career

New Career

Own Business

Retirement



Identify additional training and development support needed



MyPath employee program

Diavik is committed to caring for our people. The MyPath program is designed to support them in their career path after closure. The program helps employees on five pathways: to learn new skills, move into new jobs, retire, change careers, or start new businesses.

Career coaches on site at Diavik assist team members through activities like skill building, career workshops, job fairs, and other valuable resources and information depending on their chosen path.

Progressive Reclamation

Progressive reclamation activities began in 2017, which has shortened the closure schedule. After final production, it will take another four years to decommission the mine and complete reclamation.

Scientific and Traditional Knowledge monitoring will take place for several years after physical reclamation. Rio Tinto aims to have a safe and stable site that does not require a year-round presence at site after 2030.

Reclamation activities

Mine Workings

Remove equipment and hazardous materials from pits and the underground operations, and fill mines with water from Lac de Gras. After water quality criteria are met, the dikes will be breached to allow full reconnection with the lake.



Infrastructure

Our plan includes the demolition of all mine infrastructure. Inert materials will be disposed of in Diavik's landfill unless they can be practically recycled, donated, or sold. We are also exploring options to leave some infrastructure on site to be repurposed by others.



Processed Kimberlite Containment

A rock cover will separate processed kimberlite (PK) from people and wildlife, creating a stable surface. Placing the cover on extra-fine PK is considered the most technically challenging aspect of closure.



Rock Piles

A thick till and rock cover will isolate all potentially acid generating rock from the environment, and wildlife access improvements are being built to ensure safe passage. Most of this work was completed in 2023.



Water Management

Once other closure work is complete, we will reconnect natural drainages across Diavik, allowing surface runoff to flow into Lac de Gras. We will also reconnect the North Inlet once criteria are met after a period of natural bioremediation takes place.