community Update Fall 2025

150 million carat milestone

Diavik reached an exciting milestone this summer with our 150 millionth carat! This is extra special because the original estimates were around 102 million carats*.

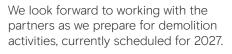
This achievement is thanks to over 20 years of safe. efficient work, as well as our collaborative partnerships with local communities, which will continue into closure.



* 1999 feasibility study proven and probable reserve

Demolition contract awarded

An important piece of the puzzle for Diavik closure was put into place in August, when the contract for site demolition was awarded to a group led by Priestly Demolition Inc, partnering with Denesoline Corporation (Lutsel K'e Dene First Nation), J&S Construction, RTL Construction and Milestone Environmental, together forming DJRM.







Tłycho Annual Gathering



Several Diavik team members, along with Chief Operating Officer Matthew Breen, traveled to Behchoko in August to take part in the Tłıcho Annual Gathering. Some of our Diavik colleagues were also honoured to join the Trails of Our Ancestors boat journey.

The gathering was an important opportunity to connect

with leaders and Tłycho community members, discussing operations at Diavik and our plans for closure.

Some lucky attendees at the gathering also won Diavik diamond hard hat key chains as draw prizes!



Community site visits

Diavik was pleased to host visitors at site throughout the summer, strengthening partnerships as we move towards closure in 2026.

In July, a Traditional Knowledge (TK) monitoring workshop was held with community representatives to discuss how Indigenous Traditional Knowledge can be incorporated into closure.



Then, a visit was hosted for **Tłycho Elders** to talk about the TK monitoring program and plans for the closure of the North Inlet and the runoff ponds around site.

As part of the environmental assessment for our **Processed Kimberlite** to Mine Workings (PKMW) project, we hosted the Northwest Territory Métis Nation and Deninu K'ue First Nation, who had the rare opportunity to go inside the A418 pit to



see firsthand how processed kimberlite is deposited there and how water quality is being managed at Diavik.

In August, we hosted over 30 community and government partners for an asset disposal tour, discussing how equipment at Diavik can be reused.

NSMA expands business opportunities

Diavik is proud to support the North Slave Métis Alliance (NSMA) as it expands its businesses in preparation for infrastructure and critical mineral projects. This will create benefits for future generations of NSMA.

Diavik COO Matthew Breen spoke at the opening event for the **Francois Beaulieu II Economic Development Facility** in Yellowknife this summer, highlighting our strong relationship: "Our partnership with the NSMA spans more than two decades. As we approach closure, this project is a natural evolution of our relationship, and we are committed to its continued success."



Northern artistic inspiration

Diavik teamed up with Łutsël K'é Chipewyan Dene artist **John Rombough,** commissioning a painting called *Traditional Knowledge - One with the Land.* The painting has been used on artwork around our operation and on branded items, such as the shirts in the photo.



John met with our team in the corporate office and explained his inspiration behind the piece: "As the two Great Ancestors watch over the land they are happy to see people enjoying the land, surrounded by all the great grandfather rocks. Along the Treeline, the culture is alive, being enjoyed by local Dene families. As the families make fire in their teepees for tea, they remember their Great Ancestors."

We thank John for his amazing contribution, and are honoured to display his work. Keep an eye out for the Diavik team at community events to see if you can score a piece of swag with his artwork!

Closure spotlight: Inlet channel

Important work has continued on our Processed Kimberlite Containment Facility (PKCF), as part of our progressive reclamation for closure. Progressive reclamation means "cleaning up as we go". The PKCF is one of the most technically challenging parts of closure, and will make the land safe and stable for wildlife.

At the end of August, we started cutting an inlet channel in the PKCF, which will provide drainage for water. The new channel will help us achieve a free-draining facility, with no long-term pond.

Once complete, the channel will be up to 10 metres deep, which means it can manage approximately once-in-10,000 year floods. Work continues to cover and cap the PKCF this winter.



Getting muddy for a good cause

A mud-covered thank you to everyone who took part in the annual **CIBC Run for Our Lives Mud Run** at the Yellowknife Ski Club in September! The mud run raises money annually for cancer care initiatives in the North, raising a total of over \$1.7 million to date.

This year, Diavik was proud to support the run with a \$10,000 donation. Our team racing on the trails also raised approximately \$3,000 at the time of publication.

All funds raised from the event go towards new breast cancer treatment equipment at Stanton Territorial Hospital in Yellowknife.



Contractor Corner: Nahanni/Gisborne

Diavik wants to recognize **Det'on Cho Nahanni Limited** (Nahanni) and **The Gisborne Group** (Gisborne), who will complete their work on Diavik's operations this fall.

Since beginning work at Diavik, Nahanni (starting in 2001) and Gisborne (starting in 2007) have played an important role in the construction of Diavik's infrastructure.

Nahanni built part of the A154 dike, wind turbine foundations, and surface piping. Gisborne has worked on multiple mechanical piping and structural steel fabrication projects, supporting Diavik's operational needs.

Over the years, Nahanni and Gisborne have been recognized for a strong safety culture. Alongside Ryfan Electrical, they were honoured in 2017 with the **Rio Tinto Best Contractor Award** for their safety record, achieving zero lost-time incidents in a 5 year period.

Both companies have been trusted partners and an important part of the Diavik team, and we extend our thanks for their dedication and hard work!

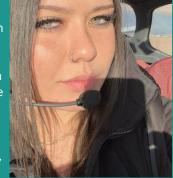


Taking to the skies

Diavik is proud to recognize the winner of this year's NWT Tourism Rio Tinto Indigenous Student Scholarship, **Sommer Wiley**.

Sommer, a Sahtu beneficiary who grew up in Norman Wells, is entering her final year in the Professional Pilot Program at Centennial Flight Centre near Edmonton, AB. Over the past two years, she has earned her Private Pilot License, Night Rating, and is close to completing her Commercial Pilot

Licence!



Sommer plans to complete her training over the next year before returning to Norman Wells to begin her career as a bush pilot, flying visitors and community members around the Sahtu.

Ready, set, sew!

As part of Diavik's Regional Economic Development (RED) strategy, we have partnered with the NWT Native Women's Association on the PPE ReMade project.

The ReMade project is working with local artisans to turn used fabric PPE (work gear) from Diavik into bags and other accessories, creating economic opportunities and giving the used clothing a second life.

This summer, a group of seamstresses from across the NWT began working on the first batch of ReMade accessories. Check out some photos below of their great work in progress, and keep an eye out on future newsletters to get a look at the finished product!







Kevin's MyPath journey

In preparation for his future, **Kevin MacDonald** switched careers to become a recruiter on Diavik's HR team. Now, he's using the MyPath program for his next career steps.

Watch Kevin's story at the QR code or at https://bit.ly/KevinMyPath.



MyPath IIII

Driving toward success

Over the last several months, interested Northern Diavik employees were given an opportunity to learn valuable skills to help their careers after closure, completing Class 1 and Class 3 driver training programs.

Class 1 drivers are able to operate heavy commercial vehicles, such as semi-trucks, tractor-trailers, and trucks towing trailers. Class 3 drivers can operate vehicles with air brakes.



Diavik's MyPath team worked with Aurora College (for the Class 1 group) and Kam Lake Academy (for the Class 3 group) to design a training program that would fit into the schedule for our site-based employees. Class 1 courses took place over the summer, while Class 3 programs are continuing into the fall.

Diavik is proud of our employees who have successfully completed the course, one of many training programs that are being accessed through the MyPath employee transition program.



Want to stay up-to-date?

If you're interested in receiving our quarterly community newsletters directly via email, please sign up for our mailing list using the QR code or email <u>DiavikCommunities@riotinto.</u> com.

We will continue to share Diavik's closure plans as we wrap up operations.



Closure public info sessions

Following a successful community meeting this summer in Kugluktuk, Diavik's Communities and Social Performance (CSP) team is hard at work planning a series of public closure information sessions in the Participation Agreement communities.

These sessions will allow community members to hear updates on Diavik's planned closure activities directly from mine leadership and take part in a Q&A session, while enjoying refreshments and a draw prize from Diavik.

Dates for your community will be announced shortly. For more information, please contact a Diavik CSP representative or email DiavikCommunities@riotinto.com.



Events and activities

Business Awards Gala (Yellowknife)	October 24
Northern Holiday Craft Fair at Diavik	November 3
Yellowknife Geoscience Forum	November 24-27
Community closure public information sessions	Fall/Winter 2025

Broken beauties

These four stones used to be one! It is possible the larger diamond had cracks in it prior to breaking, which made it weaker, or perhaps it just got hit hard enough during processing to break.

The four diamonds weigh in at 108 carats total.



We want to hear from you!

To share your feedback with us, email DiavikCommunities@riotinto.com