

RioTinto

Here for Gladstone

Yarwun
Boyne Smelters Limited
Queensland Alumina Limited

Community Giving Guideline





Who can apply?

A Community Giving applicant MUST:

- ✓ Be a not-for-profit Community Organisation or not-for-profit sporting organisation based in or servicing the Gladstone Region AND may be an Australian Registered Charity
- ✓ Be an incorporated organisation. Unincorporated community groups/organisations may apply through a community organisation (both of which must meet the eligibility criteria and not be an ineligible organisation) which is able to accept legal and financial responsibility for the project/initiative/event.
- ✓ Have an Australian Business Number (ABN)
- ✓ Be based in or servicing the communities that neighbour our operations OR the Gladstone region area
- ✓ Be financially solvent

The following will not be considered eligible:

- × For profit organisations.
- × Political Organisation or Political Parties.
- × Religious or Worship Groups
- **X** Organisations with access to funds generated from licensed premises or gaming machines
- x Local, State, Federal government agency
- X Organisations that have failed to adequately acquit previous funding provided by our operations where an acquittal has been requested
- **X** Top up funds, where our operations already provide funding or in-kind support.
- × Organisations that do not have a current operational bank account.



Would you like to explore an opportunity for support greater than \$5,000 please contact our Rio Tinto Here for Gladstone Social Investment Specialist via email; onegladstone@riotinto.com

What can we support?

Application examples include but are not limited to;

- ✓ Sporting associations to purchase equipment/uniforms for ongoing use
- ✓ Capacity building for associations to upskill umpires, coaches, etc.
- ✓ Community organisations to host events that promote community connection
- ✓ Community organisations to improve or expand their resources
- ✓ Costs towards an organisation capability building workshops open to all community members
- ✓ Costs towards an engagement program for youth
- ✓ Materials to improve a community garden
- ✓ Equipment to support the improved day-to-day running of community organisations such as technology/furniture
- ✓ Equipment to run projects on Country i.e. laptops, satellite phone, shade structures
- ✓ Resources such as books, craft, cooking equipment to support for organisations that run programs
- ✓ Programs that support elderly and vulnerable community members
- ✓ Costs towards building capability for not-for-profit organisations such
 as social media, financial, marketing, advertising.
- ✓ Events and/or activities that celebrate excellence or outstanding achievement in a field or genre.
- ✓ Conferences, expos, summits or activities that showcase the region on a statewide, national or international stage

What can't be supported?

- ×Events or initiatives that have already occurred
- ★Organisations that have not acquitted previous Rio Tinto funding
- **x**Operational and/or day-to-day costs
- ★Travel including accommodation and flights
- ×Merchandise including show bags and consumables
- **★**Community fundraising initiatives including but not limited to charity dinners, quiz nights, raffle prizes and cash prizes
- ★Individual sporting clubs where there is an overarching association or league
- ★Community events where entry or ticket price may present a barrier to participation
- ★Individual registration fees
- ×Individual uniform costs
- ×Replacement items previously funded by Rio Tinto
- ×Purchase and/or supply of alcohol.



Did you know there are other potential sources of support?

You can search Gladstone Regional Council's Funding Finder powered by GrantGuru.

For business and community-based not-for-profit, this free site provides a comprehensive list of grant and funding opportunities available to you and features advanced filtering, allowing you to narrow down your search by activity, industry, and current and future grants. www.gladstonerc.grantguru.com.au

How is an application assessed?

Applicants can request their application is considered for Community Giving funding from:

- Rio Tinto Here for Gladstone OR
- From an individual operation. i.e.. Rio Tinto Yarwun or Boyne Smelters or Queensland Alumina Limited.

Representatives from each operation will review the application using our assessment tools to determine;

- If the request can be supported or declined and
- Which operation/function is best aligned to manage the request.

In addition to applicants addressing how the proposed program, activity, initiative or event aligns to our Social Investment for Impact pillars and/or the Community Sponsorship pillars, applications are requested to demonstrate:

- How the event, initiative, program, or activity meets an identified community need or aspiration
- Potential reach/impact of the event, initiative, program, or activity
- · Organisational capability/capacity to deliver
- If the funds requested are proposed to be spent on eligible expenses.
- If the event, initiative, program, activity is a duplication of something already in place (including government services)
- · Opportunities for employee engagement and
- · How the initiative will be promoted



Please reach out to our Social Investment Specialist to seek clarification or discuss your ideas and how it could align to our Community Giving program onegladstone@riotinto.com

In-Kind Support

Due to the nature of our operations, please note that in the event of site process priorities, or where site resources may be significantly impacted by unforeseen events i.e.. Inclement weather, pandemic, any in-kind or volunteer support may be withdrawn at short notice. Please be assured, our team will take all reasonable steps to avoid this occurring.



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