



Local Voices

Gove Community Survey Results

Thank you to everyone who took part in the Local Voices Pulse Survey in October 2025 and shared your thoughts and feedback on our Gove operations. We appreciate your honest comments and the time taken to participate. This program is helping us better understand the community's needs and priorities. This summary also includes how we're turning community insights into action.

To ensure confidentiality, the Local Voices survey program is run annually by independent social research agency, Voconiq.

Your comments and suggestions

We received 337 comments. Many participants want clear, early information and regular updates on matters such as mine closure timelines, progress on rehabilitation, and the future of the town post-mining.

What you told us you value most:



Respectful and responsive engagement with fair and transparent decision-making.



Adhering to internal policies and external regulations to do the right thing.



Training and development opportunities offered by the company.



Mitigating and managing any environmental impacts of activities.



Fair distribution of benefits (i.e. jobs, social investment).



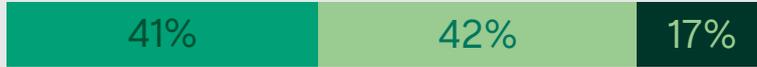
Ensuring fair access to opportunities for local businesses.

Survey results

What you told us

■ Agree ■ Neutral/Unsure ■ Disagree

Our investments in environmental initiatives have had a positive impact on the environment



The company is working to protect the local environment



You prioritised Environmental management like this (high to low):



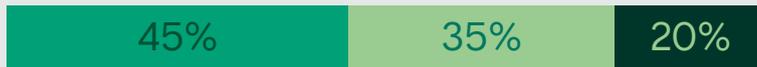
The company is committed to protecting the local cultural heritage



The company's activities support the prosperity of the region



The community receives a fair share of the benefits from the company's activities



The company's social investment activities have had a positive impact on their community



The company follows through on its commitments to community



The company explains their decisions



For full survey results or more information, go to <https://voconiqlocalvoices.com/en/riotinto/gove/>

What we're doing with your feedback

We're sharing this information across our business to ensure we understand and use these insights in our planning, social investments, and decision making.

It helps us prioritise where we need to make change, increase our support, address our impacts, or develop new partnerships to enhance benefits across the community.

We are committed to turning survey insights into actions, including:

- Increasing our engagement with community, including more regular updates in Nhulunbuy, Yirrkala and Gunyangara and developing information resources in Yolŋu Matha.
- Sharing more stories around current operations and the mine closure work as it progresses, including rehabilitation and town services.
- Sharing details of our social investments or programs with strategic partners that aim to reduce the socio-economic impacts of mine closure. Some early examples of these strategic, closure-focused projects include:
 - Working with Charles Darwin University to identify Yolŋu skilling opportunities that suit a post-mining economy;
 - Implementing a virtual work experience program and multi-year subscription to The Careers Department in 6 schools and Yirrkala's Barawun Centre, showcasing post-mining career opportunities.
 - Launching a multi-year partnership to support Dhimurru Aboriginal Corporation and their Yolŋu ranger workforce to enhance capacity.
 - Implementing a subsidised rate for not-for-profit clubs to strengthen their financial resilience.

Our social investment
in the region for 2025:

Over
\$240k

paid to local not-for-profits,
community groups or clubs

\$30k

in community contributions
through Rio Givers

The community groups and initiatives that benefited from these contributions included:

- Anglicare Northern Territory
- Clontarf Foundation
- Conquer the Corrugations
- The Careers Department
- Dhimurru Aboriginal Corporation
- Marn Garr Resource Centre Aboriginal Corporation
- Garma Festival – Yothu Yindi Foundation
- Gove Touch Association
- Gove Peninsula Tennis Club
- Laynhapuy Homelands Aboriginal Corporation
- Nhulunbuy Community Garden
- Nhulunbuy Motorcycle Club
- Nhulunbuy Community (Op Shop)
- Nhulunbuy Pets and Wildlife Shelter (PAWS)
- October Business Month
- Nhulunbuy Amateur Swimming Club

To learn more about the sponsorships and donations program for community groups, charitable or not-for-profit organisations, contact our team or visit our website for application forms.

How else the community benefits

Participants in Local Voices could nominate a community group of their choice to receive a cash donation through the Local Voices Rewards program. Eight charitable organisations received a share of \$5,000 for this Pulse Survey.

For more information, contact the Gove Communities & Social Performance team by email govecommunities@riotinto.com or 1800 996 508.