

Our community investment guidelines

Who we are

Our approach to community investment is to make a positive and lasting difference to the communities surrounding our operations and in and around where we work and live. At the heart of our community investment approach, is a commitment for our business to do the right thing. We work with partners who share our values and goals of creating meaningful, sustainable partnerships underpinned by respect and cultural understanding.

We realise that neither our business, nor governments or community groups can do everything by themselves, which makes collaborative partnerships a cornerstone of our approach. Our approach is all about achieving collective impact – making a positive difference to an identified issue. The sum of many is more powerful than the sum of one.

Our commitment to supporting Aboriginal Western Australians to create a brighter future for their families, communities and future generations is central to our operating principles.

Just as importantly, we are determined that our growth will have a positive impact on host communities and will contribute to their growth.

We support sponsorships and partnerships that have a clear community benefit for Western Australia and enhance the reputation of our business. We encourage proposals aligned with our key priority areas, environment; education; health; and culture.

Priority areas



Education

- Early childhood development (0-5)
- Literacy and numeracy
- Innovation and creativity
- Educator leadership and development
- Post secondary education and training



Health

- Mental health
- Regional health
- Family health



Culture

- Creating opportunities for emerging artists
- Community and regional arts
- Major artistic institutions



Environment

- Regional biodiversity
- Community education
- Water management



Regional sustainability

- Revitalisation projects
- Local employment and procurement
- Business enterprise development
- Community programmes

We fund projects that

- > Align with Rio Tinto business policies and *The way we work*
- > Benefit communities that neighbour our operations or support communities where our employees live and work
- > Align with our priority areas
- > Meet an identified need
- > Are active in engaging support from other appropriate partners
- > Are outcome focused with a clear project plan, objectives and goals with measureable outcomes
- > Provide skills development and capacity building
- > Are sustainable beyond our support
- > Provide opportunities, where possible, for Rio Tinto employee engagement
- > Allow opportunities for building awareness of the issue and programme and reputation of involved parties

Projects we generally don't fund

- > Activities that do not align with Rio Tinto business policies and *The way we work*
- > Projects that primarily focus on capital works
- > Private companies seeking finance for their own business activities
- > Personal appeals by or on behalf of individuals, including the support of travel
- > Mainstream government services
- > Activities and events that have already occurred
- > One-off events such as conferences, seminars, expositions, tours, camps and travel
- > Organisations that are linked to political, partisan, religious or sectarian associations
- > Large or small scale sporting events and organisations
- > Competitions, prizes and awards

Process for requesting support

If you are interested in applying for Rio Tinto funding please forward all submissions to ciwa@riotinto.com

All submissions will be assessed and someone from our team will contact you to discuss your proposal further

Organisation reviews Rio Tinto's community investment guidelines to check eligibility for support and alignment with Rio Tinto's priority areas



Organisation submits request for support including project plan and risk assessment



Rio Tinto confirms receipt of request for support



Request assessed according to priority areas and identified outcomes



Organisation is contacted with a notification of outcome