

Rio Tinto community investment

At Rio Tinto our approach to Community Investment is to make a positive and lasting difference to the communities surrounding our operations and in and around where we work and live.

We work with partners who share our values and goals of projects of state wide significance through the Rio Tinto Community Investment Fund and collaborate with local people to address the unique needs of each location, particularly projects that offer long term solutions in key areas of education, health, environment and culture.

Our commitment to supporting Aboriginal Western Australians to create a brighter future for their families, communities and future generations is central to our operating principles.

Just as importantly, we are determined that our growth will have a positive impact on host communities and will contribute to their growth. We want our employees to feel proud to work for Rio Tinto and to stay working for us - that's why we work hard to give back in a way that is deep and long lasting. In the long term – it's good for employees, good for business and good for communities.

Investment outcomes:

- > Establishing closer ties with our local communities and regional neighbours to make a positive and lasting difference;
- > Supporting Aboriginal Western Australians to create a brighter future for their families, communities and future generations;
- > Ensuring the sustainability of programmes beyond Rio Tinto funding;
- > Creating opportunities for employees to participate in our community investment activity;
- > Engaging key stakeholders outside our daily business; and
- > Working collectively with other sectors to bring about identified positive social change.

Framework



Education

Key areas

- Early childhood development (0-5)
- Literacy and numeracy
- Innovation and creativity
- Educator leadership and development
- Post secondary education and training

Objectives

- > Enhancing school readiness in under fives by encouraging social and emotional development
- > Building numeracy and literacy achievement
- > Harnessing the creativity of children through engagement in leading science, technology, artistic and innovation practices
- > Supporting Aboriginal education
- > Supporting professional development of educators
- > Supporting the transition of high school students into tertiary education or employment and training opportunities



Health

- Mental health
- Regional health
- Family health

- > Showing leadership in promoting preventative health strategies and programmes that address key health issues
- > Striving for parity between regional and metropolitan health services and amenities
- > Supporting Aboriginal and community health programmes
- > Supporting maternal, childhood and adolescent health issues
- > Empowering families and communities to take charge of health challenges, build resilience and integrate health and safety initiatives in the home



Culture

- Creating opportunities for emerging artists
- Community and regional arts
- Major artistic institutions

- > Developing leadership in the arts and encouraging emerging talent to work in Western Australia
- > Harnessing and promoting the diversity of cultural pursuits in Western Australia, reflecting culturally diverse communities
- > Preserving and showcasing Aboriginal heritage and culture
- > Contributing to stronger, more vibrant and culturally engaged regional communities
- > Enhancing the liveability and vibrancy of Western Australia through support for large-scale popular artistic pursuits and institutions



Environment

- Regional biodiversity
- Community education
- Water management

- > Supporting the protection and conservation of Western Australia's unique biodiversity
- > Engaging in programmes and educating communities about environmental conservation and awareness of Western Australia's unique challenges
- > Encouraging families to engage with nature and the environment



Regional sustainability

- Revitalisation projects
- Local employment and procurement
- Business enterprise development
- Community programmes

- > Building regional economies through local employment, procurement and economic development initiatives
- > Enhancing the liveability and vibrancy of communities
- > Supporting the development of small to medium sized businesses that provide alternative employment opportunities
- > Supporting the delivery of child care, play groups, family, youth and community centres