



***Environment Protection and Biodiversity
Conservation Act 1999
Annual Compliance Report***

EPBC Approval: 2021/8923

**Project: Iron Ore Mine Expansion, West Angelas Revised
Project**

Report period: 10 September – 31 December 2025

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1 Description of activities

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| EPBC approval number: | 2021/8923 |
| Project name: | Iron Ore Mine Expansion, West Angelas Revised Project |
| Approval holder: | Robe River Mining Co. Pty. Ltd. |
| Approval holder's Australian Business Number: | 71 008 694 246 |
| Approved action: | To extend the existing iron ore mine at the West Angelas Iron Ore Project, located approximately 130 km north-west of Newman in the Pilbara Region, Western Australia (see EPBC Act referral 2021/8923) subject to the variation of the proposed Action accepted by the Minister under section 156B on 7 June 2023. |
| Location of the project: | Pilbara, Western Australia |
| Reporting period: | 10 September 2025 to 31 December 2025 |
| Report preparation date: | 30 March 2026 |
| Implementation phase(s) during reporting period: | Operational |

2 Audit table

Details of compliance with each condition under EPBC approval 2021/8923 are presented in Table 1.

Table 1: EPBC Approval Conditions Compliance Table: 2021/8923 Iron Ore Mine Expansion, West Angelas Revised Project

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|---|-------------------|---|
| 1 | In taking the Action, the approval holder must not: a) Clear outside of the development envelope . b) Construct outside of the development envelope . | Compliant | Aerial photography was analysed during the reporting period demonstrating that clearing of vegetation was within the development envelope. |
| 2 | In taking the Action, within the development envelope , the approval holder must not clear more than 5,350 hectares (ha) of protected matter habitat including the following: a) 126 ha of Gorge/Gully habitat . b) 3,731 ha of Hillcrest/Hillslope habitat . | Compliant | Aerial photography was analysed during the reporting period demonstrating that clearing of vegetation was within the prescribed limit. A total of 3.25 ha was cleared within the development envelope including: a) zero Gorge/Gully habitat; and b) 1.37 ha of Hillcrest/Hillslope habitat. |
| 3 | The approval holder must not harm or destroy any retained bat cave other than CWAN-05, CWAN-09, CWAN-26 and CWAN-33 . | Compliant | During the reporting period, the approval holder did not harm or destroy any retained bat cave. |
| 4 | To avoid and mitigate harm to protected matters , the approval holder must: a) take the Action in accordance with the WA Ministerial Statement to the extent that they relate to protected matters and the Action, b) comply with conditions A1-1, B2-1, B2-2, B2-3, B2-4, B2-5, B2-6, B2-7, B2-8, B2-9, B2-10, B2-11, B2-12, B2-13, B2-14, B2-15, B2-16, B2-17, B4-5, B4-6, B6-1(a), B6-1(c), B6-2, B6-3, B6-4 and B6-5 of the WA Ministerial Statement to the extent that they relate to protected matters and the Action, and c) implement conditions A1-1, B2-1, B2-2, B2-3, B2-4, B2-5, B2-6, B2-7, B2-8, B2-9, B2-10, B2 11, B2-12, B2-13, B2-14, B2-15, B2-16, B2-17, B6-1-(1)(a), B6-1-(1)(c), B6-2, B6-3, B6-4 and B6-5 of the WA Ministerial Statement , to the extent that they relate to protected matters and the Action. | Non-Compliant | a) The Action was undertaken in accordance with MS1251 in so far as it relates to protected matters of the Action, except for a non-compliance with B2-11(1). b) The approval holder complied with the listed MS1251 conditions with exception to B2-11 (1), which was subject to a confirmed non-compliance during the reporting period. As recorded in the incident report dated 24 November 2025 (our ref: RTIO-1142283), the investigation confirmed that between 28 October and 6 November 2025, approximately 0.7 ha of clearing was undertaken within the Western Hill mining area without fauna spotter pre-clearance inspections being completed within the required seven days for critical habitat areas. c) Following identification of the issue, clearing activities were ceased, a fauna spotter was engaged to complete the required pre-clearance inspections before clearing resumed, and internal land clearing processes were reviewed. The approval holder implemented the listed MS1251 conditions as required, other than in respect of this non-compliance. |
| 5 | The approval holder must submit to the department the relevant plans/information, related to the approved Action, of each report and plan required to be prepared under conditions B2-5, B2-6, B2-7 and B2-8 of the WA Ministerial Statement . Each report must be submitted to the department within the same timeframe as is specified in the WA Ministerial Statement for submission to the CEO of WA EPA . | Not applicable | Submission of relevant plans/information under conditions B2-5, B2-6, B2-7 and B2-8 will be provided in accordance with specified timeframes. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|--|-------------------|---|
| 6 | <p>To avoid and mitigate harm to the protected matters, the approval holder must comply with the following conditions:</p> <ul style="list-style-type: none"> a) ensure mining does not harm the structural integrity, microclimate or use by Ghost Bat of any critical caves, b) ensure that no person approaches within 150 m of any critical cave unless authorised to do so by the approval holder, c) ensure no haul truck comes within 150m of any entrance to a critical cave, and d) ensure that none of the retained bat caves are closed. | Compliant | <p>During the reporting period the approval holder complied with the specified conditions as follows:</p> <ul style="list-style-type: none"> a) There was no evidence of harm to the structural integrity, microclimate, or use by Ghost Bats at any critical caves, with inspections, microclimate data and activity monitoring confirming no mining-related impacts. West Angelas 2025 Ghost Bat Monitoring, Biologic. b) The report confirms no evidence of unauthorised access within the 150m exclusion zones around AA1, WA-13, WA-21 and WA-23. c) The 150m exclusion zones were maintained with no recorded breaches or unauthorised access, indicating no haul trucks entered the restricted buffer around critical caves. d) All retained caves remained open and actively monitored (entered where safe, instrumented where not), with no closures recorded. |
| 7 | <p>The approval must not clear any protected matter habitat within a Mining Exclusion Zone (MEZ), except for low impact activities which may be undertaken within no more than 5% of the total area of each MEZ.</p> | Compliant | <p>Aerial imagery was collected during the reporting period to reconcile ground disturbance.</p> <p>No habitat clearing occurred within any MEZ during the reporting period; only low-impact activities, limited to the installation of monitoring equipment within retained caves at MEZ 1, were undertaken and remained well below the 5% allowable threshold.</p> |
| 8 | <p>The approval holder must establish fauna corridor protection zones, to maintain ecological connectivity for the protected matters within the development envelope and to maintain supporting habitat and critical habitat for Night Parrot in accordance with condition B2-3 of the WA Ministerial Statement.</p> | Compliant | <p>Spatial fauna corridors have been established as restriction zones.</p> |
| 9 | <p>The approval holder must ensure fauna egress mechanisms are installed and maintained at all pit lakes at all times, until the expiry of this approval.</p> | Not applicable | <p>There were no pit lakes at West Angelas during this reporting period.</p> |
| 10 | <p>To avoid and mitigate any harm from noise and vibration on protected matters, the approval holder must:</p> <ul style="list-style-type: none"> a) conduct geotechnical assessment and vibration modelling prior to commencing any trial blasting at critical caves required by condition B2-9 of the WA Ministerial Statement, b) prior to commencing any trial blasting, have a suitably qualified expert in vibration modelling review the geotechnical assessment and vibration modelling to determine whether the proposed trial blasting could cause harm to or destroy any critical cave, | Not applicable | <p>Blast trials have not yet commenced. A consultant has been engaged to complete geotechnical assessment and blast modelling at critical caves which is expected to be completed in H1 2026.</p> |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <ul style="list-style-type: none"> c) not undertake any trial blasting unless the suitably qualified expert in vibration modelling has determined that the blasting will not cause harm to or destroy any critical cave, and d) during the trial blasting permitted under condition B2-9 of the WA Ministerial Statement to determine the size of the Bat Cave buffer zones, the approval holder must ensure sound pressure level, noise level, vibration PPV and bat behavioural response is monitored at the entrance of each critical cave, and the data is submitted to the department within 90 days of the trial. | | |
| 11 | <p>To avoid and mitigate harm to the Night Parrot the approval holder must:</p> <ul style="list-style-type: none"> a) undertake habitat assessment to locate and map any habitat suitable for roosting (breeding) and foraging by the Night Parrot within Night Parrot survey area in accordance with condition B2-2(1) of the WA Ministerial Statement, b) ensure that the requirements of pre-clearance surveys and the program for longer deployment have been undertaken and are in accordance with the requirements of conditions B2-2(2) of the WA Ministerial Statement, c) not undertake any clearing within Night Parrot roosting (breeding) habitat that has been located during the targeted pre-clearance surveys undertaken in accordance with condition B2-2(3) of the WA Ministerial Statement, and d) consult with the department to determine suitable avoidance and mitigation strategies if Night Parrot is recorded during the survey required by Condition 11(b). | Not applicable | <ul style="list-style-type: none"> a) Night Parrot habitat assessment is planned to be completed in H1 2026. b) No disturbance within Night Parrot survey area was undertaken during the reporting period. c) Night Parrot habitat assessment is planned to be completed in H1 2026. No disturbance within Night Parrot survey area was undertaken during the reporting period. d) The approval holder will consult with the department if Night Parrot is recorded during the survey as required by Condition 11 (b). |
| 12 | <p>To avoid and mitigate harm to the Northern Quoll the approval holder must:</p> <ul style="list-style-type: none"> a) not undertake any clearing within the Northern Quoll targeted survey area, until targeted pre-clearance surveys for the species have been undertaken within critical habitat in accordance with condition B2-2(4) of the WA Ministerial Statement to assess if any high-density population of Northern Quoll is present; and | Not applicable | Targeted pre-clearance surveys for Northern Quoll are planned to be undertaken in H1 2026. No disturbance within Northern Quoll targeted survey area was undertaken during the reporting period. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <ul style="list-style-type: none"> b) not undertake any clearing within the Northern Quoll targeted survey area, within critical habitat if a high-density population is detected. | | |
| 13 | To mitigate harm to the Grey Falcon , the approval holder must avoid all confirmed nesting trees identified during pre-clearance inspections of drainage line habitat required under condition B2-11(1) of the WA Ministerial Statement . | Compliant | All confirmed nesting trees identified during pre-clearance inspections of drainage line habitat have been avoided under condition B2-11(1) |
| 14 | The approval holder must ensure that the Action does not lead to a 10 year long term average decrease in the size of each population of Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat and Pilbara Olive Python within the development envelope , relative to the baseline population, at least until the expiry date of this approval. | Not applicable | Not yet able to be determined. |
| 15 | <p>To achieve the outcome required by Condition 14, the approval holder must ensure that non- invasive studies to determine the population size of Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat and Pilbara Olive Python are designed and conducted by suitably qualified ecologists at least once every five years following the commencement of the Action. The studies must determine:</p> <ul style="list-style-type: none"> a) the activity levels of these protected matters in the development envelope, and b) any changes in population size against the baseline population of the protected matters. | Not applicable | Not yet required. |
| 16 | <p>If the approval holder detects the presence, where likely to be affected by the Action, of any protected matter or the habitat of any protected matter including bat caves not previously reported to the department as part of the referral of this Action or in accordance with this condition, the approval holder must:</p> <ul style="list-style-type: none"> a) notify the department in writing of the presence and likely extent of any protected matter or the habitat of any protected matter not previously reported to the department within 10 business days of detecting the presence of any protected matter or the habitat of any protected matter not previously reported to the department, and b) not clear any area where the protected matter or the habitat of the protected matter is located unless: <ul style="list-style-type: none"> i. Condition 2 provides for the clearing of that protected matter or habitat of that protected matter, and | Not applicable | No protected matter or the habitat of any protected matter including bat caves not previously reported to the department as part of the referral of this Action was detected, therefore no notification required. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <p>ii. clearing does not exceed the limit specified in Condition 2 for that protected matter or habitat of that protected matter.</p> | | |
| 17 | <p>To avoid and mitigate impacts to the protected matters by altering water resources, the approval holder must implement conditions B4-1, B4-2, B4-3, B4-5 and B4-6 of the WA Ministerial Statement. In implementing conditions B4-1, B4-2, B4-3, B4-5 and B4-6 of the WA Ministerial Statement, the approval holder must achieve the following outcomes:</p> <ul style="list-style-type: none"> a) there is no drawdown of groundwater arising from the taking of the Action at the boundary of, or within, Karijini National Park; b) ensure no changes to groundwater quality from taking the Action at Western Hill from baseline levels; c) groundwater mounding does not occur within areas of shallow water table (<25 mbgl) as a result of temporary in pit storage of water; d) no irreversible impacts to Mt Ella East Pools (WB-WAJ1 and WB-WAJ2) from taking the Action; e) no irreversible impacts to Turtle Pool including associated groundwater dependent vegetation from taking the Action; f) no irreversible impacts to water levels and water quality at Deposit H Waterhole (WB-WAH1) from taking the Action; and g) no changes to groundwater quality at Deposit H and Deposit F North from baseline levels from taking the Action. | Compliant | <p>During the reporting period, the approval holder continued to implement the Groundwater EMP (our ref: RTIO-HSE-0349522) required by condition 5 of EPBC Approval: 2018/8299.</p> <p>To support future reporting of compliance against EPBC 2021/8923 Condition 17 a) to g), the approval holder will update and submit existing Groundwater EMP and EMP documents in accordance with relevant conditions.</p> |
| 18 | <p>To achieve the outcomes outlined in Condition 17 for Deposit H Waterhole (WB-WAH1), the approval holder must at intervals specified in the Environmental Management Plan:</p> <ul style="list-style-type: none"> a) update the Environmental Management Plan to include modelled Deposit H Waterhole (WB-WAH1) catchment contribution area; b) collect baseline data in relation to Deposit H Waterhole (WB-WAH1) and upstream gully depth and amend triggers and threshold criteria of the Environmental Management Plan; c) conduct depth monitoring at Deposit H Waterhole (WB-WAH1) and upstream gully and diversion drain with bi-annual (pre and post wet season) analysis; and | Not applicable | <p>The Environmental Management Plan is scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions.</p> |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|---|-------------------|--|
| | d) monitor water parameters to make a comparison with pre-mining water quality. | | |
| 19 | <p>To achieve the outcomes outlined in Condition 17 for Turtle Pool, the approval holder must at intervals specified in the Environmental Management Plan:</p> <ul style="list-style-type: none"> a) prior to commencing sump pumping at Deposit H, collect adequate baseline information to determine water level depth value to establish pre-sump pumping water level; b) conduct baseline water level monitoring at groundwater bore/s prior to commencement of sump pumping; c) conduct depth monitoring at the Turtle Pool; d) conduct water level monitoring at groundwater bore/s; e) conduct camera time lapse inspection of Turtle Pool for observation of potential impacts to fill level or frequency of the regime of the Turtle Pool; and f) conduct field water quality monitoring for the Turtle Pool. | Not applicable | The Environmental Management Plan is scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 20 | <p>To avoid and mitigate impacts to the surface water and groundwater, the approval holder must ensure that:</p> <ul style="list-style-type: none"> a) Below Water Table (BWT) mine pits are backfilled to prevent the formation of pit lakes at closure, b) procedures for the early identification of Potentially Acid Forming (PAF) materials are implemented to ensure adequate blending with Non-Acid Forming (NAF)/high Acid Neutralizing Capacity (ANC) materials, or encapsulation if required, c) the Mineral Waste Management Plan is implemented to reduce risks associated with mineral waste, d) the Spontaneous Combustion and Acid Rock Drainage (SCARD) Management Plan is implemented if PAF waste material is encountered in the development envelope, e) pits are backfilled to cover any exposed PAF material at pit closure to prevent further exposure and potential for generation of Acid Mine Drainage (AMD); f) surplus water storage in mine pits only occurs when pit suitability criteria are met; and g) mine pits are bunded where they intersect significant creek lines to minimise impacts on natural flow regimes. | Compliant | The Environmental Management Plan is scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| 21 | The approval holder must, within twelve (12) months of this approval, revise the Environmental Management Plan and Groundwater Environmental Management Plan as required by conditions C1-1(1) and C1-1(2) of the WA Ministerial Statement including requirements under Conditions 17, 18, 19 and 20 and submit them to the department for the Minister's approval. | Compliant | The Environmental Management Plan is scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 22 | The approval holder must commence implementing the Environmental Management Plan and Groundwater Environmental Management Plan upon approval by the Minister and continue to implement those approved plans until the expiry of this approval. | Compliant | The Environmental Management Plan and Groundwater Environmental Management Plan are scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 23 | Prior to the commencement of blasting within 350m of critical caves , the approval holder must submit a Ghost Bat Management Plan to the department for the Minister's approval. The Ghost Bat Management Plan submitted to the department must satisfy the requirements of condition B2-7 of the WA Ministerial Statement and Condition 6 of this approval. | Compliant | The approval holder has not commenced blasting within 350m of critical caves. The Ghost Bat Management Plan is scheduled to be submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 24 | The approval holder must not undertake any blasting within 350m of critical caves unless the Minister has approved the Ghost Bat Management Plan in writing. | Not applicable | The approval holder has not commenced blasting within 350m of critical caves. The Ghost Bat Management Plan is scheduled to be submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 25 | The approval holder must implement the Ghost Bat Management Plan approved by the Minister for the life of the approval. | Not applicable | The approval holder has not commenced blasting within 350m of critical caves. The Ghost Bat Management Plan is scheduled to be submitted to the Department by 9 September 2026 in accordance with relevant conditions. |
| 26 | To ensure ongoing protection of the protected matters , the approval holder must: <ul style="list-style-type: none"> a) submit to the department for the Minister's approval a revised version of the Mine Closure Plan specifying how mine features, infrastructure, progressive rehabilitation and closure will be designed and undertaken to maximise progressive rehabilitation of the land to a stable and non-polluting landscape. The Mine Closure Plan must include SMART milestones to achieve the outcome specified in Condition 26(c). b) implement the Mine Closure Plan until the Minister has approved in writing a revised Mine Closure Plan. c) rehabilitate the land to a safe, stable and non-polluting landscape consistent with the post- mining land use prescribed in of the Mine Closure Plan. | Not applicable | The Mine Closure Plan is scheduled to be updated and submitted to the Department by 9 September 2026 in accordance with relevant conditions. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <p>d) commence implementing the approved Mine Closure Plan from the date of its approval by the Minister and continue to implement the approved revised Mine Closure Plan most recently approved by the Minister until the expiry date of this approval.</p> | | |
| 27 | <p>To compensate for the residual significant impacts of clearing protected matter habitat for the Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot, in relation to the Action, the approval holder must <u>either</u>:</p> <p>a) within six months of the commencement of the Action, prepare and submit an Offset Strategy to the department for the Minister's approval, <u>or</u></p> <p>b) make financial contributions to the Pilbara Environmental Offsets Fund (PEOF).</p> | Compliant | The Impact Reconciliation Procedure (IRP) outlining the process for making financial contributions to the PEOF was submitted to DCCEE on 9 December 2025 (our ref: RTIO-0980794). The IRP is yet to be approved. |
| 28 | <p>If the approval holder elects to submit an Offset strategy under Condition 27, the Offset Strategy must specify a strategy for compensating for the residual significant impacts on Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot, in relation to the Action:</p> <p>a) clearing of up to 5,350 ha of protected matter habitat consisting of 126 ha of Gorge/Gully habitat and 3,731 ha of Hillcrest/Hillslope habitat; and</p> <p>b) meet the requirements of the EPBC Act Environmental Offset Policy to the satisfaction of the Minister.</p> | Not applicable | The approval holder has submitted an IRP to make financial contributions to the PEOF. |
| 29 | The approval holder must commence implementing the approved Offset Strategy within 20 business days of the Minister approving the Offset Strategy. The approval holder must continue to implement the approved Offset Strategy at least until the expiry date of this approval. | Not applicable | The approval holder has submitted an IRP to make financial contributions to the PEOF. |
| 30 | <p>Within twelve months of the Minister approving the Offset Strategy in writing, the approval holder must submit a Management Program to the department for the Minister's approval. The Management Program must:</p> <p>describe in detail the programs nominated in the approved Offset Strategy, including:</p> <ul style="list-style-type: none"> how and by whom the programs will be undertaken, how, where and when the outcomes of the programs will be determined and results reported to the department and published at program completion, | Not applicable | The approval holder has submitted an IRP to make financial contributions to the PEOF. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|---|-------------------|--|
| | <p>i. the timing and duration of the programs</p> <p>identify conservation priorities and information gaps that will be addressed for protected matters by each proposed program, specify criteria that will be used to determine whether the programs have addressed the specified conservation priorities and information gaps, and</p> <p>specify corrective measures that will be implemented in the event that the specified conservation priorities and information gaps have not been addressed at completion of the associated program.</p> | | |
| 31 | <p>The approval holder must commence implementing the approved Management Program within 20 business days of the Minister approving the Management Program. The approval holder must continue to implement the approved Management Program at least until the expiry date of this approval.</p> | Not applicable | <p>The approval holder has submitted an IRP to make financial contributions to the PEOF.</p> |
| 32 | <p>If the approval holder elects to make financial contributions to the Pilbara Environmental Offsets Fund (PEOF) under Condition 27, in contributing to the PEOF the approval holder must contribute funds toward an offset activity or activities that:</p> <ul style="list-style-type: none"> i. reduces the rate of decline of the Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot; ii. ensures a viable population of Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot remain in the Pilbara region; iii. has specified outcomes, performance indicators and milestones, and associated timeframes for their achievement; iv. includes monitoring to detect achievement of performance indicators, milestones, and the outcomes; and v. requires regular reporting to the approval holders of the outcomes of the offset activity or activities their funding has contributed towards. | Compliant | <p>The IRP outlining the process for making financial contributions to the PEOF was submitted to DCCEEW on 9 December 2025 (our ref: RTIO-0980794). The IRP is yet to be approved.</p> |
| 33 | <p>Within 3 months of the date of this approval decision, the approval holder must submit the Impact Reconciliation Procedure to the department for the Minister's approval.</p> | Compliant | <p>The IRP outlining the process for making financial contributions to the PEOF was submitted to DCCEEW on 9 December 2025 (our ref: RTIO-0980794). The IRP is yet to be approved.</p> |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| 34 | The Impact Reconciliation Procedure must be prepared in accordance with the Impact Reconciliation Report Guidelines and include the financial contributions values described in Condition 37 of this approval for each protected matter per hectare of critical habitat and supporting habitat cleared over the life of the approval . | Compliant | The IRP outlining the process for making financial contributions to the PEOF was submitted to DCCEEW on 9 December 2025 (our ref: RTIO-0980794). The IRP is yet to be approved. |
| 35 | if the approval holder proposes to revise the Impact Reconciliation Procedure (IRP) in relation to any of the species identified in Condition 27 of this approval, the approval holder must submit the revised IRP to the department for the Minister's approval prior to the approval of any version of the Impact Reconciliation Procedure by DWER . | Not applicable | The IRP was not revised during the reporting period. |
| 36 | Within 6 months of the commencement of the Action , the approval holder must make a payment of at least 10 per cent of the possible total contribution that will be paid into the PEOF , which will contribute towards achieving the requirements of Condition 32 of this approval. | Compliant | Notification of commencement of the action was sent on 22 October 2025 (our ref: RTIO-1135294). A correction to this notification was sent on 4 November 2025 (our ref: RTIO-1140138). The action commenced on 28 October 2025. |
| 37 | The approval holder must make biennial payments to the PEOF based on evidence of the actual clearing footprint in accordance with the timing specified in the approved Impact Reconciliation Procedure. Biennial payments must be equivalent to or greater than the value of the following amounts, by adjustment in accordance with the CPI from the date of this approval decision until the date on which any payment is made, of: a) A minimum of \$3,306 AUD (excluding GST) per hectare of critical habitat cleared . b) A minimum of \$1,653 AUD (excluding GST) per hectare of supporting habitat cleared . | Not applicable | Decision Notice 2021/8923 was approved 10 September 2025. No payments were due during the reporting period. |
| 38 | The approval holder must submit evidence of each payment made to the PEOF , to the department within 10 business days of the date of making the payment. | Not applicable | Decision Notice 2021/8923 was approved 10 September 2025. No payments were due during the reporting period. |
| 39 | The approval holder must include details of progress towards, or achievement of, the outcomes specified in accordance with Condition 32 of this approval for the Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot in each compliance report submitted to the department . | Not applicable | The IRP outlining the process for making financial contributions to the PEOF was submitted to DCCEEW on 9 December 2025 (our ref: RTIO-0980794). The IRP is yet to be approved. |
| 40 | The approval holder must write to the Minister , within 10 business days of being aware or having concerns, that any offset outcomes specified for the WA Government Pilbara Environmental Offsets | Not applicable | There were no concerns that any offset outcomes specified for the WA Government Pilbara Environmental Offsets Fund activity or activities may not be achieved. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | Fund activity or activities may not be achieved for the Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot. | | |
| 41 | <p>Should the Minister determine that the WA Government Pilbara Environmental Offsets Fund is likely to fail for one or more protected matter, the Minister may write to the approval holder asking the approval holder to provide evidence that failure has not occurred or is unlikely to occur and nominating a deadline by which this must be provided. If, after considering any information provided by the approval holder:</p> <ul style="list-style-type: none"> a) The Minister determines that the WA Government Pilbara Environmental Offsets Fund has failed for one or all species named in Condition 27 of this approval, the approval holder must submit for the Minister's approval, within 4 months of being notified by the Minister, an Alternative Offset Strategy consistent with the principles of the Environmental Offsets Policy to the satisfaction of the Minister. b) If the Alternative Offset Strategy has not been approved by the Minister in writing within 6 months of the notification by the Minister under Condition 41(a) of this approval, and the Minister notifies the approval holder that the provided Offset Strategy is not suitable for approval, the Minister may, at least 2 months after so notifying the approval holder, approve a version of the Alternative Offset Strategy revised by the department. The approval holder must commence implementation of the approved Alternative Offset Strategy within 2 months of the approval of the Alternative Offset Strategy by the Minister in writing, or another time as agreed in writing by the Minister. The approval holder must implement the approved Alternative Offset Strategy for the life of the approval. c) The Alternative Offset Strategy to be provided for the Minister's approval, if required by Condition 41(a) of this approval, must provide a framework for how the residual significant impacts from the approved Action on the Northern Quoll, Ghost Bat, Pilbara Leaf-nosed Bat, Pilbara Olive Python and Night Parrot will be offset and must detail: | Not applicable | The Minister did not determine that the WA Government Pilbara Environmental Offsets Fund was likely to fail for one or more protected matter. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <ul style="list-style-type: none"> i. how the strategy will achieve the outcomes required under Condition 32 of this approval ii. how it accounts for relevant approved conservation advices, recovery plans and threat abatement plans; iii. the party to be responsible for implementing the proposed offset(s); iv. the location and nature of the proposed offset(s); v. objectives, outcomes, and timeframes for their achievement; vi. budget; vii. performance and completion criteria for evaluating conservation outcomes; viii. project monitoring (with indicators and measures) capable of detecting progress towards and achievement of the required outcomes; ix. reporting of specified outputs/offset activities, progress towards and achievement of the required outcomes, and evaluation of appropriateness of measures implemented; x. description of the potential risks to the successful implementation of each proposed offset (including but not limited to environmental, administrative, financial, and governance risks); xi. a description of the measures that will be implemented to mitigate risk associated with each proposed offset and a description of the contingency actions that will be implemented if performance or completion criteria are not met; xii. processes to adaptively manage the proposed offset; xiii. how the proposed offset is consistent with the Environmental Offsets Policy; and xiv. how the approval holder will ensure that the measures to be implemented as part of the Alternative Offsets Strategy have no detrimental impact on any protected matters. | | |
| 42 | The approval holder may choose to revise a plan required to be implemented under Condition 21, 24 and 27 without submitting it for approval under section 143A of the EPBC Act , if: | Not applicable | A revised plan was not implemented during this reporting period. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <ul style="list-style-type: none"> a) the taking of the Action in accordance with the revised plan would be consistent with the approved Action, b) the taking of the Action in accordance with the revised plan would be consistent with the conditions attached to this approval, c) the taking of the Action in accordance with the revised plan would not be likely to have a new or increased impact, and d) the approval holder notifies the department electronically that it has prepared a revised version of the plan (the 'revised plan'). In notifying the department, the approval holder must specify each condition which references the plan and provide the department with: <ul style="list-style-type: none"> xv. an electronic copy of the revised plan, xvi. an electronic copy of the revised plan marked up with track changes to show the differences between the plan and the revised plan, xvii. a comprehensive explanation of all differences between the plan and the revised plan, xviii. a declaration that the approval holder has read and understands the <i>Guidance on 'new or increased impact' relating to changes to approved management plans under EPBC Act environmental approvals</i>, Commonwealth of Australia 2017, xix. a comprehensive analysis and detailed discussion on the likelihood that taking the Action in accordance with the revised plan will not have, or will be not likely to have, a new or increased impact, xx. written notice of the date on which the approval holder will implement the revised plan (the 'revised plan implementation date'), being at least 30 business days after the date of providing notice of the revision of the plan, or a date agreed to in writing with the department, and xxi. a copy of the compliance report for the latest ACR period and a statement of any relevant history of compliance (including non-compliance) in relation to the plan. | | |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|---|-------------------|--|
| 43 | The approval holder must commence implementation of the revised plan from the revised plan implementation date unless otherwise notified in writing by the Minister . | Not applicable | A revised plan was not implemented during this reporting period. |
| 44 | If the Minister notifies the approval holder that the Minister is satisfied that the taking of the Action in accordance with a plan which has been revised without submitting it for the Minister's approval would be likely to have a new or increased impact , then: <ul style="list-style-type: none"> a) the approval holder's ability to revise a plan without submitting the plan for Minister approval does not apply, or ceases to apply, in relation to the revised plan, b) the approval holder must implement the plan in force immediately prior to that revised plan or a version of the plan specified by the Minister in the notice, and c) the Minister may also notify that, for a specified period, the approval holder's ability to revise a plan without submitting the plan for Minister approval does not apply for one or more specified plans. | Not applicable | A revised plan was not implemented during this reporting period. |
| 45 | The approval holder may, at any time by giving written notice to the department , revoke its choice to implement a plan which has been revised without submitting it for the Minister's approval. If the approval holder revokes the choice to implement a revised plan , the approval holder must implement the plan in force immediately prior to that revised plan . | Not applicable | A revised plan was not implemented during this reporting period. |
| 46 | Wherever these conditions require the approval holder to submit any plan to the department , all such plans must be submitted to the department electronically. | Not applicable | A revised plan was not submitted during this reporting period. |
| 47 | Unless otherwise agreed to in writing by the Minister , the approval holder must publish each plan on the website within 15 business days of the date: <ul style="list-style-type: none"> a) of this approval, if the version of the plan to be implemented is specified in these conditions, b) the plan is approved by the Minister in writing, if the plan requires the approval of the Minister, c) the plan is approved by a Western Australian government official as required under the WA Ministerial Statement condition which must be complied with in accordance with these EPBC Act conditions, or d) the plan is submitted to the department in accordance with a requirement of these conditions, if the plan does | Not applicable | Management plans associated with Decision Notice 2021/8923 have not yet been submitted or approved, thus not published on Rio Tinto's website. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|--|-------------------|---|
| | not require the approval of the Minister or Western Australian government official as required under the WA Ministerial Statement condition. | | |
| 48 | The approval holder must keep all plans published on the website , in a format that is easily accessible and downloadable, from the first date which that plan must be published and until the expiry date of this approval. This requirement applies to all current and superseded versions of plans . | Not applicable | Management plans associated with Decision Notice 2021/8923 have not yet been submitted or approved, thus not published on Rio Tinto's website. |
| 49 | The approval holder is required to exclude or redact sensitive biodiversity data from any version of a plan before that plan is published on the website or otherwise provided to a member of the public. If sensitive biodiversity data is excluded or redacted from a plan , the approval holder must notify the department in writing what exclusions and redactions have been made in the version published on the website . | Not applicable | Management plans associated with Decision Notice 2021/8923 have not yet been submitted or approved, thus not published on Rio Tinto's website. |
| 50 | The approval holder must notify the department in writing of any proposed change to the WA Ministerial Statement that may relate to protected matters within 2 business days of formally proposing such a change and within 5 business days of becoming aware of any proposed change. | Not applicable | No proposed change to the WA Ministerial Statement that may relate to protected matters were submitted. |
| 51 | The approval holder must notify the department in writing of any change to the WA Ministerial Statement that may relate to protected matters , within 5 business days of such a change to conditions coming into effect. Such notification must include a copy of the changed WA Ministerial Statement showing what changes have been made. | Not applicable | No proposed change to the WA Ministerial Statement that may relate to protected matters were submitted. |
| 52 | The approval holder must notify the department electronically of the date of commencement of the Action , within 5 business days following commencement of the Action . | Compliant | The approval holder notified the department on 4 November 2025 that the action commenced on 28 October 2025 (our ref: RTIO-1140138). |
| 53 | The approval holder must not commence the Action later than 5 years after the date of this approval decision. | Compliant | The approval holder notified the department on 4 November 2025 that the action commenced on 28 October 2025 (our ref: RTIO-1140138). |
| 54 | The approval holder must maintain accurate and complete compliance records and document the procedure for recording and storing compliance records . | Not applicable | A compliance record-keeping system and procedure have been established for 2025. No historical records exist as this is the first reporting year. |
| 55 | If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. | Not applicable | No requests received from the department during the reporting period. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
|------------------|--|-------------------|--|
| 56 | The approval holder must ensure that any monitoring data , surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the <i>Guidelines for biological survey and mapped data</i> , Commonwealth of Australia 2018, or as otherwise specified by the Minister in writing. | Not applicable | Data, surveys and maps prepared in accordance with the condition. |
| 57 | The approval holder must ensure that any monitoring data , surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the <i>Guide to providing maps and boundary data for EPBC Act projects</i> , Commonwealth of Australia 2021, or as otherwise specified by the Minister in writing. | Not applicable | Data, surveys and maps prepared in accordance with the condition. |
| 58 | The approval holder must submit all monitoring data , surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 40 business days except where otherwise specified in a plan . | Not applicable | There was no requirement to submit monitoring data to the Department during the reporting period in accordance with the Groundwater EMP (our ref: RTIO-HSE-0349522). |
| 59 | The approval holder must prepare a compliance report for each Annual Compliance Report period (ACR period) . | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |
| 60 | The approval holder must ensure each compliance report includes: <ul style="list-style-type: none"> a) accurate and complete details of compliance and any non-compliance with: <ul style="list-style-type: none"> i. each condition imposed under the WA Ministerial Statement if a condition attached to this approval decision requires compliance with that WA Ministerial Statement, ii. each condition attached to this approval decision, and iii. all commitments made in each plan, b) a schedule of all plans in effect in relation to these conditions during the ACR period, c) accurate and complete details of how each plan was implemented during the ACR period, and d) if any incident occurred, accurate and complete details of each incident. | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |
| 61 | The approval holder must ensure each compliance report is consistent with the <i>Annual Compliance Report Guidelines</i> , Commonwealth of Australia 2023. | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| 62 | <p>The approval holder must, within 60 business days following the end of each ACR period, in a format that is easily accessible and downloadable, publish on the website:</p> <ul style="list-style-type: none"> a) each compliance report, and b) a shapefile showing all clearing of protected matters, and their habitat, undertaken within the ACR period. | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |
| 63 | <p>The approval holder must:</p> <ul style="list-style-type: none"> a) Exclude or redact sensitive biodiversity data from each compliance report and shapefile published on the website or otherwise provided to a member of the public. b) If sensitive biodiversity data is excluded or redacted from a version of a compliance report published or otherwise provided to a member of the public, submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website or otherwise provided to a member of the public. c) If sensitive biodiversity data is excluded or redacted from a version of a shapefile published or otherwise provided to a member of the public, submit the full shapefile to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website or otherwise provided to a member of the public. | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |
| 64 | <p>The approval holder must notify the department electronically, within 5 business days of each date of publication that the compliance report has been published on the website. In this notification, the approval holder must provide the department with the web address for where the compliance report and related shapefile are published on the website.</p> | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |
| 65 | <p>The approval holder must keep each compliance report and related shapefile published on the website from the first date which that compliance report must be published and until the expiry date of this approval.</p> | Not applicable | There were no Annual Compliance Reports due to be submitted during the reporting period. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| 66 | The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident . The approval holder must specify in each notification: <ul style="list-style-type: none"> a) any condition or commitment made in a plan which has not been, or may have not been, complied with, b) a short description of the incident, and c) the location (if applicable, including co-ordinates), date and time of the incident. | Compliant | Notification of an incident relating to Condition 4(b) for the West Angelas Revised Project, Pilbara Region, Western Australia (EPBC 2021/8923) was reported to the department on 10 November 2025 (our ref: RTIO-1140779). |
| 67 | The approval holder must provide to the department in writing, within 12 business days of becoming aware of an incident , the details of that incident . The approval holder must specify: <ul style="list-style-type: none"> a) all corrective measures and investigations which the approval holder has already taken in respect of the incident, b) the potential impacts of the incident, c) the method and timing of any corrective measures that the approval holder proposes to undertake to address the incident, and d) any variation of these conditions or revision of a plan that will be required to prevent recurrence of the incident and/or to address its consequences. | Compliant | Details of an incident relating to Condition 4(b) for the West Angelas Revised Project, Pilbara Region, Western Australia (EPBC 2021/8923) was provided to the department on 24 November 2025 (our ref: RTIO-1142283). |
| 68 | The approval holder must ensure that an independent audit of compliance with the conditions is conducted for every audit period . | Not applicable | No audits requested. |
| 69 | The approval holder must submit details of the proposed independent auditor and their qualifications to the department within 10 business days following the end of each audit period . | Not applicable | No audits requested. |
| 70 | The approval holder must ensure the scope of each independent audit is sufficient to determine the compliance status for each condition of approval, and each commitment made in each plan . | Not applicable | No audits requested. |
| 71 | The approval holder must ensure the criteria for each independent audit and the undertaking of each independent audit are consistent with the Independent Audit and Audit Report Guidelines . | Not applicable | No audits requested. |
| 72 | The approval holder must submit an audit report to the department for written agreement from the department within 3 months following the end of each audit period , or as otherwise directed by the Minister in writing. | Not applicable | No audits requested. |
| 73 | The approval holder must ensure each audit report is completed to the satisfaction of the Minister and is consistent with the | Not applicable | No audits requested. |

| Condition Number | Condition | Compliance status | Evidence/Comments |
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| | <p>Independent Audit and Audit Report Guidelines to the extent that the Independent Audit and Audit Report Guidelines are consistent with these conditions.</p> | | |
| 74 | <p>The approval holder must publish each audit report on the website, in a format that is easily accessible and downloadable, within 10 business days of the date the department agrees to that audit report in writing.</p> | Not applicable | No audits requested. |
| 75 | <p>The approval holder must notify the department within 5 business days of the date the audit report is published on the website. In this notification, the approval holder must provide the department with the web address for where the audit report is published on the website.</p> | Not applicable | No audits requested. |
| 76 | <p>The approval holder must keep each audit report published on the website from the first date which that audit report must be published and until the expiry date of this approval.</p> | Not applicable | No audits requested. |
| 77 | <p>Within 20 business days after the completion of the Action, and, in any event, at least 20 business days prior to the expiry date of this approval, the approval holder must notify the department electronically of the date of completion of the Action and provide completion data. The approval holder must submit any spatial data that comprises completion data as a shapefile.</p> | Not applicable | The action has not been completed. |

3 Non-Compliances

3.1 Details of non-compliance(s)

| | |
|--|-----------------------------|
| Which implementation condition or procedure was non-compliant? | |
| <p>Condition 4: To avoid and mitigate harm to protected matters, the approval holder must:</p> <ul style="list-style-type: none"> a) take the Action in accordance with the WA Ministerial Statement to the extent that they relate to protected matters and the Action, b) comply with conditions A1-1, B2-1, B2-2, B2-3, B2-4, B2-5, B2-6, B2-7, B2-8, B2-9, B2-10, B2-11, B2-12, B2-13, B2-14, B2-15, B2-16, B2-17, B4-5, B4-6, B6-1(a), B6-1(c), B6-2, B6-3, B6-4 and B6-5 of the WA Ministerial Statement to the extent that they relate to protected matters and the Action, and c) implement conditions A1-1, B2-1, B2-2, B2-3, B2-4, B2-5, B2-6, B2-7, B2-8, B2-9, B2-10, B2 11, B2-12, B2-13, B2-14, B2-15, B2-16, B2-17, B6-1-(1)(a), B6-1-(1)(c), B6-2, B6-3, B6-4 and B6-5 of the WA Ministerial Statement, to the extent that they relate to protected matters and the Action. | |
| Who detected the non-compliance? | |
| <p>On Thursday, 6 November 2025, the Approval Holder became aware of a potential non-compliance with MS 1251 Condition B2-11(1). It was identified that, between 28 October and 6 November 2025, approximately 0.7ha of clearing was undertaken within the Western Hill mining area (665,491.81E 7,441,948.60N) without fauna spotter pre-clearance inspections occurring within the required seven days for critical habitat areas.</p> | |
| On what date(s) did the non-compliance occur (if applicable)? | |
| Between 28 October and 6 November 2025 | |
| Was this non-compliance reported to the Department? | |
| <input checked="" type="checkbox"/> Yes <input type="checkbox"/> Reported to DCCEEW verbally Date: <input checked="" type="checkbox"/> Reported to DCCEEW in writing Date: 10/11/2025 Our ref: RTIO-1141079 | <input type="checkbox"/> No |
| What correction measure(s), if any, were taken or are proposed to be taken in response to the non-compliance? | |
| <p>Upon identification of the issue, the following actions were immediately implemented:</p> <ul style="list-style-type: none"> • All clearing activities in the Western Hill mining area were ceased to prevent further impact; • A Fauna Spotter was engaged to complete pre-clearance inspections within the seven days prior to resuming clearing activities; and • Preliminary review of Internal land clearing processes. | |
| Who was/is responsible for correcting the non-compliance? | |
| The Approval Holder. | |
| What date did/will the correction measures commence and/or be completed or the time frame for correction? | |
| Corrective measures commenced on 6 November 2025 and were completed on 24 November 2025. | |
| What measures, if any, are in place to prevent re-occurrence of the non-compliance? | |
| <ol style="list-style-type: none"> 1. Immediate review and update of land clearing authorizations to ensure condition requirements are expressly captured and implemented. 2. Amendments to land clearing process accountabilities and communication protocols. | |

4 New environmental risks

There are no new environmental risks that have become apparent during the reporting period.

5 Declaration of accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

