



Rio Tinto QMM Health, Safety, Environment, Community and Quality Policy HSEC [Q]

The vision of Rio Tinto QMM is to be a pioneering sustainable mining in Madagascar. This vision comes from our core values which are Care, Courage and Curiosity.

Our goal is to be a safe, profitable and efficient supplier of mineral sands, contributing for our customers, our people, the community and host country in which we operate.

Our commitment :

We, at Rio Tinto have made a commitment to our employees and stakeholders (customers, shareholders, communities, contractors, ...) for excellence in preserving the Health, Safety and the Environment. And this, while meeting customer needs and expectations, in compliance with applicable regulations, recognized international standards and in establishing sustainable relationships with the community, characterized by mutual respect, active partnership and long-term commitment.

To keep this commitment, we will:

- Identify, eliminate or reduce HSEC [Q] risks to the lowest possible and acceptable level;
- Conduct our operations in a way that is safe in all HSEC [Q] aspects;
- Promote awareness of HSEC[Q] issues, deeply involve employees and contractors and encourage the participation of clients and communities in HSEC [Q] programs;
- Demonstrate impeccable environmental, social and governance (ESG) performance:
 - ✓ Mitigating and minimizing negative environmental impacts of our operations
 - ✓ Managing community based protected areas as biodiversity avoidance zones
 - ✓ Maximizing positive impacts through the implementation of social and environmental management plan
 - ✓ Rehabilitating land disturbed by mining; and promoting sustainable natural resources management
 - ✓ To be part of the solution to address the issues associated with climate change by accelerating our decarbonization strategy
- Conduct our activities in compliance with all applicable laws, Rio Tinto HSEC [Q] policies and standards, customer requirements and other voluntary commitments to which Rio Tinto has agreed;
- Continually improve our performance by measuring and monitoring the achievement of our objectives and targets as well as taking proactive measures;
- Develop, implement and maintain a recognized HSEC[Q] management system that is fully integrated into our operations;
- Communicate in an open and transparent manner the issues related to HSEC [Q], with all stakeholders including employees, contractors, customers, communities, authorities and the public at large.

Our responsibilities:

- Each employee has a personal responsibility to comply with this policy. All leaders are accountable for communicating all the requirements of this policy to all our employees, contractors, suppliers, communities and visitors and to involve them in its implementation;
- No work should be undertaken without a clear understanding of a safe method that minimizes the risk of injury and an environmental incident;
- We must ensure that we provide the required resources to ensure that we are all trained, adequately equipped and competent in managing our HSEC [Q] performance;
- We must conduct regular audits and reviews of our performance to ensure consistency with our HSEC [Q] policy and associated management system.

A handwritten signature in black ink, appearing to read 'David-Alexandre Tremblay'.

David-Alexandre Tremblay
Managing Director QMM S.A