

Privacy Statement for Rio Tinto Communities

Introduction

This privacy statement applies to individuals who live in communities where Rio Tinto operates or seeks to operate (**community members**), and whose personal data Rio Tinto needs to collect and otherwise process.

Personal data means information that relates to an identifiable individual. It includes information that can, either alone or in combination with other data associated with you, identify you.

Process means as any action performed on or to your personal data, including collecting, using, disclosing, maintaining, storing, viewing, transferring, and deleting.

If you live in a community where Rio Tinto operates or seeks to operate, for the purpose of Rio Tinto's business activities we may from time-to-time request personal data.

The main reason Rio Tinto processes your personal data is so that we can communicate with you. As explained in more detail below, Rio Tinto may also process personal data for the purposes of developing community relationships, learning about and supporting community goals, helping avoid adverse impacts, and respecting individual rights, including special connections to heritage, lands and waters.

Why We Process Personal Data

Rio Tinto processes personal data of community members to:

- Manage communications and interactions with communities
- Develop relationships with communities
- Learn about and support community goals
- Avoid or mitigate adverse impacts on communities and Rio Tinto activities and operations
- Understand and respect the rights of community members including special connections to heritage, lands, and waters
- Inform access to lands, permits, and approvals
- Understand community opinions regarding current and future activities

All personal data you provide to Rio Tinto is on a voluntary basis. However, in some situations, if you choose not to provide personal data this may result in us having difficulty understanding, addressing, or mitigating your concerns regarding Rio Tinto activities.

If you live in a community in Europe (including the European Economic Area, the UK, and Serbia), the legal basis for this processing is that it is necessary for Rio Tinto's legitimate interests or to ensure compliance with legal obligations.

What Personal Data We Process

Rio Tinto limits the personal data it collects to what we need for the purposes described above. The personal data categories we collect can include:

- (a) Identity and identification data, including but not limited to:
 - name
 - professional titles
 - business and personal contact information such as email address, telephone numbers, and addresses
- (b) Private life information, including but not limited to:

- Details of your history within or connection to the relevant community or location, which can include place of birth (e.g. if needed to explain your connection to lands)
- Gender, marital status, or family member information (e.g. if this explains your relationship to another community member or is included as contact information)
- Race and/or ethnicity (e.g. to identify if you are a traditional owner of lands or when relevant in recording community points of view)
- Languages spoken
- Health and medical data (e.g. when included in complaints about Rio Tinto's operations or if necessary to record potential impacts to individuals, communities, or Rio Tinto activities)
- Opinions about Rio Tinto's business activities
- Images of you (e.g. if you agree to have your photo taken at a community meeting)

In the course of Rio Tinto conversations and other interactions with community members, it is possible that any personal data you volunteer can be collected, recorded, stored, or otherwise processed. However, Rio Tinto staff receive privacy training to help them adhere to Rio Tinto's Data Privacy Standard. The training includes direction to only record the amount and type of personal data needed for our legitimate business purposes.

Processing of Sensitive Information / Special Categories of Data

We will only collect "sensitive information" when necessary to accomplish a legitimate business purpose and with the consent of relevant individuals. We define sensitive information as personal data of a particularly private nature, including (among other things) race, ethnicity, medical/health, or financial information.

Community interactions should not typically require processing of sensitive information, however, if such circumstances arise, for instance when recording perspectives of traditional owners from certain racial, ethnic, or tribal groups, we will explain this and request your consent where possible, unless collection is otherwise expressly authorized or required by regional laws.

Where we rely on your consent, you may withdraw your consent at any time.

Additional Information about Transfers of Personal Data and Data Retention

The personal data which Rio Tinto holds may, for the purposes detailed above, be disclosed or transferred by or on behalf of Rio Tinto to other Rio Tinto Group companies or external service providers.

This may mean that your personal data is transferred across national borders, including to recipients in countries that do not have data privacy legislation that is equivalent to that in the country where you are located or where your personal data may be accessible by government agencies. In such circumstances, to protect data transfers across national borders (or out of the European Economic Area ("EEA") or United Kingdom ("UK") or other parts of Europe), Rio Tinto puts in place contractual clauses intended to ensure an appropriate and adequate level of protection or takes other steps to confirm that the transfers are lawful. You may request a copy or information about these contracts or other transfer safeguards by contacting Rio Tinto at the contact details mentioned in Rio Tinto's [Data Privacy Standard](#) or by contacting Group Ethics & Compliance (AskE&C@riotinto.com). Except where applicable laws provide otherwise, by providing Rio Tinto your personal data, you are also understood to consent to any such transfers, and this consent may be withdrawn at any time by contacting Ethics and Compliance (AskE&C@riotinto.com).

Personal data will be processed for as long as is required to accomplish the purposes of collection, or for the time required or authorized by law.

Your Rights and Additional Information

If you do choose to provide personal data to Rio Tinto, you have rights in relation to that personal data.

In particular, under Rio Tinto's [Data Privacy Standard](#) and applicable data privacy laws, you have the right to seek access to the personal data that Rio Tinto holds about you (for which you may be charged a fee in some countries), and the right to ask Rio Tinto to correct any inaccuracies in that information. Depending on the data privacy laws of the country where you reside, you may also have rights to information about how personal data is processed, to port (i.e., transfer) your personal data to another entity, to object to or restrict its processing in some circumstances, and to have your personal data erased. You also have the right to submit a complaint to us or to a data protection authority of competent authority.

For further information on or to exercise any of these rights, please refer to Rio Tinto's [Data Privacy Standard](#) or contact Group Ethics & Compliance (AskE&C@riotinto.com).

Profiling and Data Analytics

Where permitted by local law, Rio Tinto may use data analytics to ensure and monitor compliance with Group policies, standards, and procedures, and to draw inferences and spot trends. If processing of personal data is necessary for these analytics purposes, no personal data will be included in analytics reports without prior notice to you. No decisions about you will be made solely using data analytics or other automated processing.

For more information on Rio Tinto's data protection practices, see our [Data Privacy Standard](#). For more information on how we engage with communities, see the Communities homepage: [Communities \(riotinto.com\)](https://www.riotinto.com/communities).

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